

## YOU SELECT THE TOPIC WE DELIVER THE TRAINING

### Most Commonly Requested Retreat Topics:

- Roles and Responsibilities of the Board and Superintendent
- District Goal Setting
- Superintendent Performance Evaluation
- Improving Communication Skills
- Conflict Resolution
- Developing Team Operating Procedures
- Trust and Team Work
- School Board Performance Evaluation
- Legal Issues School Board Members May Encounter
- Executive Session and Open Meetings Law
- Managing Effective Meetings
- New Superintendent Transition

We have used NYSSBA for customized retreats several times. Each time we were not disappointed... they have helped us with goal setting, establishing protocol for board interaction, self-evaluation and team building... it has helped us develop as productive board members.

– Jaqueline Edwards, New York Mills School Board



## ADDITIONAL NYSSBA TRAINING OPPORTUNITIES

**Annual Convention & Education Expo** Held in October, this event is the largest statewide gathering of public education leaders in New York. Enjoy stimulating speakers, district-led educational seminars and the state's largest exhibition of educational products and services.

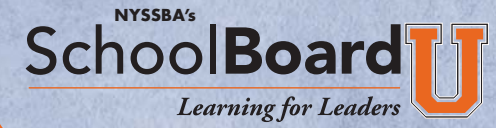
**Complimentary Webinars** NYSSBA's webinar training, free for NYSSBA members, enables participants to attend training sessions from the convenience of their home or office. Webinars are interactive with questions and answers, chat and polling and can be watched live or at another time. Additional pre-recorded webinars are also available.

**State-Mandated Training** Board members can complete state-mandated governance and fiscal oversight training via computer, tablet or phone through online courses or attend a New School Member Academy, a two day event offered in regional locations. Gain foundational knowledge and skills, become familiar with board roles and responsibilities, policies and procedures, legal rights and more.

**Board Officers Academy** This one-day academy will develop leadership skills to set the tone and direction of the board's work. Learn how to tackle tough issues and share common challenges through an interactive agenda filled with informative advice, expert speakers and networking with fellow board officers.



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## CUSTOM BOARD RETREATS

### Creating Effective School Boards





## MAKE THE MOST OF YOUR BOARD RETREATS

With over 30 years of experience, NYSSBA is the expert in school board governance, providing Custom Board Retreats (CBRs) tailored to your board's unique needs.

Our CBRs are delivered on-site in your district at your convenience. Our expert facilitators have experience working with rural, urban and suburban districts and will help you address your governance team's concerns in a safe and relaxed but highly focused learning environment.

Research shows high performing school boards have a positive impact on student achievement and superintendent relations. Invest in one or more CBRs a year to build your governance team and maintain an efficiently run school board.

We have used NYSSBA for a board retreat. It was professionally done and I can highly recommend them.  
– Catherine Flanagan, Plainedge School Board

## Why choose NYSSBA?

### CUSTOMIZATION. EXPERTISE. VALUE.

#### Customization

We build a highly customized agenda to address your team's unique situation and concerns.

Our facilitators will help resolve contentious issues and promote trusting relationships while building your team's boardsmanship skills.

#### Expertise

NYSSBA was founded on supporting, training and providing the services school boards need. Our employees have years of experience and can add underlying expertise in subjects of legal, policy, research and advocacy.

#### Convenience

We come to you to deliver the program – saving you time and money. We mutually choose a day and time – at your convenience, including weekends and nights.

#### Value

The value of a CBR is immeasurable. Your board will reap the benefits long after your retreats, because well performing school boards make good decisions that impact all areas including student achievement.

The support doesn't end when the retreat is over. We provide you with access to NYSSBA staff before, during and after the retreat.



### ENJOY THE BENEFITS OF CUSTOM BOARD RETREATS

- Clarified roles and responsibilities
- Improved board-superintendent relations
- Enhanced leadership skills
- Improved decision making
- Greater productivity
- Minimized conflict
- Develop communication, trust and team work

We have used NYSSBA for a board retreat last year and have scheduled another for this coming January. I would highly recommend them and would recommend all boards consider the service.

– Parvin J. Mensch, Waverly School Board

#### Choose your own custom training and create an effective school board!

**FULL-DAY WORKSHOP**  
(more than 4 hours)  
**\$2,200 plus**  
travel expenses

**HALF-DAY WORKSHOP**  
(less than 4 hours)  
**\$1,500 plus**  
travel expenses

A consistent investment in professional development is a proven strategy to improve the performance of the board.

**Book all your Custom Board Retreats today – Call 800-342-3360 or visit [www.nyssba.org/cbr](http://www.nyssba.org/cbr)**



Board members will earn 10 points (half-day) or 20 points (full-day) in NYSSBA's School Board U Recognition Program. For more information, visit [www.nyssba.org/schoolboardu](http://www.nyssba.org/schoolboardu).